

**RED BLUFF JOINT UNION HIGH SCHOOL DISTRICT
JOB DESCRIPTION**

JOB TITLE: GROUNDS MAINTENANCE WORKER

DEPARTMENT: MAINTENANCE AND OPERATIONS

REPORTS TO: MAINTENANCE SUPERVISOR

DEFINITION:

Under supervision, to perform general and varied grounds maintenance and gardening work; and to do other related work as required.

EXAMPLES OF DUTIES:

Positions in this classification are assigned specific skilled and semi-skilled grounds maintenance work. Essential duties and responsibilities include the following:

- Mows, edges, trims, and prunes landscaped areas.
- Prepares and fertilizes soil; plants lawns, trees, shrubs, hedges, flowers, and a variety of other plants; hoes, weeds, and rakes lawns.
- Sweeps and picks up paper and other debris from walks and driveways.
- Prunes shrubs and trees to shape and improve growth.
- Waters landscaped areas by hand or by operating a sprinkling system.
- Spray ground areas with insecticides and herbicides, and building areas to rid the building of insects and other pests.
- Carries out the moving and arranging of bleachers, furniture, and a variety of other equipment for special events.
- Carries out the preparation, lining, and marking of athletic event areas.
- Load a light truck with trimmings and trash, and may drive it to a trash disposal area.
- Hauls sand, dirt, sawdust, and other materials utilized in the improving of landscaped areas.
- Carries out a variety of unskilled work involved in the erecting and repairing of fences and athletic field fixtures.
- Carries out the installation, maintenance, and repair of sprinkling and irrigation systems.
- Operates a variety of light grounds maintenance equipment, such as lawn mowers, edgers, lawn vacuums, and sweepers.
- Maintain swimming pool.
- Operates dump truck loading and hauling to city dump.
- Other related tasks as assigned.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform the essential duties satisfactorily. The requirements listed below are representative of the knowledge, skill, and ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

KNOWLEDGE OF:

- Methods, supplies and tools used in planting, cultivating and caring for lawns and fields; pest and weed control chemicals, materials and techniques; methods, materials and equipment used in grounds maintenance and athletic field maintenance; general safety procedures and practices; hand and power tools and equipment used in grounds maintenance work and field preparation.
- Design and layout of garden and landscaping projects.

ABILITY TO:

- Operate hand and power tools and equipment including power mowers, edgers, trimmers, sweepers, chain saw, and other grounds maintenance equipment and tools.
- Remove tree stumps, limbs, clippings and other debris.
- Keep school and/or other District grounds clean; sweep sidewalks and pick up paper, rubbish and other debris and operate blower.
- Drive a pickup truck, dump truck, tractor and/or gang mower as assigned.
- Assist in the design and layout of garden and landscaping projects.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.

- Persons performing service in this position classification will exert 75 to 100 pounds of force frequently to lift, carry, push, pull, or otherwise move objects.
- This type of work may involve ascending and descending ladders, stairs, scaffolding, and ramps, and will involve walking or standing for extended periods.
- This type of work may involve stooping and kneeling.
- Perceiving the nature of sound, near and far vision, depth perception, providing oral information, the manual dexterity to operate equipment and use hand tools, and handle and work with various materials and objects are important aspects of this job.
- Exposure to hot, cold, wet, humid, or windy conditions caused by weather may occasionally be experienced.

ENVIRONMENT

- Work environment – indoors and outdoors.
- Temperature – normal climate, occasional adverse weather conditions.
- Chemical exposure – occasional: fertilizers, herbicides, pesticides, gasoline, oil solvents.
- Noise/vibrations – frequent: mower, blower, generator, jackhammer and chipper.
- Fumes/gases/odors – occasional: gasoline, oil, and solvents.
- Dust – frequent: blower, sander, and concrete.
- Work surfaces – grass, asphalt, concrete and rough terrain.

EXPERIENCE AND EDUCATION

Any combination equivalent to training and experience that could likely provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be:

EXPERIENCE:

One year of paid experience in grounds maintenance or gardening work.

EDUCATION

Equivalent to the completion of high school.

LICENSE REQUIREMENT

Possession of a valid California Motor Vehicle Operator's License.